

Teach Like a Champion Fellowship Description

Purpose: The Teach Like a Champion Fellowship is designed to recognize, support, and develop outstanding classroom teachers. By providing an opportunity for champion teachers to grow professionally while remaining in the classroom, we will increase our collective understanding of great teaching while celebrating the craft of these exemplary teachers.

The past two years have required teachers to adapt to an ever-changing educational landscape, and students have returned to school with increasingly urgent learning needs. Across the country and around the world, schools are struggling to attract and keep top teachers in classrooms. The TLAC Fellowship presents a unique and timely opportunity to provide development and recognition to incentivize great teachers to continue their work in the classroom.

Program Goals

- To honor and invest in top teachers and offer them a career development option that recognizes the importance of remaining in the classroom
- To strengthen the quality of teaching in participating schools, districts, and/or networks by supporting and developing champion teachers who can model excellence in day-to-day teaching
- To learn more about TLAC techniques and the craft of teaching via the experiences of top teachers across subjects and grade levels
- To develop video clips of champion teachers using TLAC techniques which can be used to improve teacher training around the world

Criteria

Individuals applying for the fellowship should:

- Have at least three years of experience and plan to stay in the classroom for the next two years
- Want to continue to develop their capacity as highly effective classroom teachers, while also modeling expert teaching to shape the instructional practices of other teachers
- Love to learn and be hungry for feedback
- Have a proven record of strong student achievement

Program Requirements

- **Application process:**
 - Written responses to short answers (approx. 2000 words)
 - Recommendation from school leader
 - Video of instruction (10 minutes)
 - Video interview with members of Team TLAC
 - Immersion Day for finalists (with options for in-person or remote attendance)
- **Program Length:**
 - December 2022-December 2024
 - 18 months of active programming, with an additional 6 months of independent project development

Program Requirements (Cont'd)

- **Program Components (First 18 months):**
 - Bi-monthly in-person and/or remote meetings with the Teach Like a Champion Team. Fellows will participate in activities including but not limited to:
 - Video review meetings to analyze classroom footage with the TLAC team
 - Group practice sessions on TLAC techniques (including techniques in development and refinement)
 - Feedback sessions on video and lesson materials (often with individual practice)
 - Implementation sessions to plan how to leverage influence and coach teachers within their school or organization (upon Principal approval)
 - Asynchronous “homework” between meetings (e.g., watch and evaluate videos for meetings; revise lesson plans)
 - Fellows will share lesson materials and be filmed teaching, including a follow-up interview

- **Independent Project Components (Final 6 months):**
 - Individual project development to be determined by the Fellow’s interest and TLAC Team priorities (e.g., training materials, video project, curricular materials)
 - Video meetings with team members to support development and provide feedback
 - Final deliverables completed by December 2024

Benefits to Fellows

- In depth, targeted professional development and coaching to hone their craft as classroom teachers
- An opportunity to develop a portfolio of instructional videos
- A \$10,000 stipend (paid over the course of two years, provided that Fellows remain in the classroom and complete the independent project)

Key Dates:

- Application Submission Window opens on **Monday, August 15, 2022**
- Selection Process:
 - **Round 1:** Applications are due **Friday, September 23, 2022**
 - **Round 2:** Video Interviews with candidates selected from Round 1 in **October 2022**
 - **Round 3:** Immersion Day for finalists (in person and remote options) in **October/November 2022**
- TLAC Fellows Announced in **November/December 2022**

Please contact fellows@teachlikeachampion.org with any questions.