

Teach Like a Champion Fellowship Description

Purpose: The Teach Like a Champion Fellowship is designed to recognize, support, and develop outstanding classroom teachers. By providing an opportunity for champion teachers to grow professionally while remaining in the classroom, we will increase our collective understanding of great teaching while celebrating the craft of these exemplary teachers.

Since 2020, teachers have been required to continuously adapt to an ever-changing educational landscape, and students have returned to school with increasingly urgent learning needs. Across the country and around the world, schools are struggling to attract and keep top teachers in classrooms. The TLAC Fellowship presents a unique and timely opportunity to provide development and recognition to incentivize great teachers to continue their work in the classroom and share their expertise within and beyond their schools.

Program Goals

- To honor and invest in top teachers and offer them a career development option that recognizes the importance of remaining in the classroom
- To strengthen the quality of teaching in participating schools, districts, and/or networks by supporting and developing champion teachers who can model excellence in day-to-day teaching and share their learning within their organization
- To learn more about TLAC techniques and the craft of teaching via the experiences of top teachers across subjects and grade levels
- To develop video clips of champion teachers using TLAC techniques which can be used to improve teacher training around the world

Criteria

Individuals applying for the fellowship should:

- Be classroom teachers with at least three years of teaching experience who plan to stay in the classroom for the next two years
- Want to continue to develop their capacity as highly effective classroom teachers, while also modeling expert teaching to shape the instructional practices of other teachers
- Love to learn and be hungry for feedback
- Have a proven record of strong student achievement

Program Requirements

- **Application process:**
 - Written responses to short answers (approx. 2000 words)
 - Recommendation from school leader
 - Video of instruction (10 minutes)
 - Video interview with members of Team TLAC
 - Immersion Day for finalists (via Zoom)
- **Program Length:**
 - January 2026-January 2028
 - 18 months of active programming, with an additional 6 months of independent project development

- **Program Components (First 18 months):**
 - Bi-monthly in-person and/or remote meetings with the Teach Like a Champion Team. Fellows will participate in activities including but not limited to:
 - Video review meetings to analyze classroom footage with the TLAC team
 - Group practice sessions on TLAC techniques (including techniques in development and refinement)
 - Feedback sessions on video and lesson materials (often with individual practice)
 - Implementation sessions to plan how to leverage influence and coach teachers within their school or organization (upon Principal approval)
 - Asynchronous “homework” between meetings (e.g., watch and evaluate videos for meetings; revise lesson plans)
 - Fellows will share lesson materials and be filmed teaching, including a follow-up interview
- **Independent Project Components (Final 6 months):**
 - Individual project development to be determined by the Fellow’s interest and TLAC Team priorities (e.g., training materials, video project, curricular materials)
 - Video meetings with team members to support development and provide feedback
 - Final deliverables completed by December 2027

Benefits to Fellows and Schools

- Two years of in depth, targeted professional development and coaching for a top teacher
- An opportunity to develop a portfolio of bright spot instructional videos
- Access to best-in-class professional development materials to turnkey and/or adapt
- A \$10,000 stipend (paid over the course of two years, provided that Fellows remain in the classroom and complete the independent project)

Key Dates:

- Application Submission Window opens on **Tuesday, February 18, 2025**
- Selection Process:
 - **Round 1:** Applications are due **Friday, May 30, 2025**
 - **Round 2:** Video Interviews with candidates selected from Round 1 in **August 2025**
 - **Round 3:** Immersion Day for finalists (in person and remote options) in **October 2025**
- TLAC Fellows Announced in **November 2025**

Please contact fellows@teachlikeachampion.org with any questions.